

Aushang bis:  
Personalbereich:  
Personalreferent (PersRef):  
Personalbereich (Teilber.):  
SAP-Bewerberkreis:  
erstmalige Zusendung:  
Nachsendung:

# U N I K A S S E L V E R S I T Ä T

Folgende Stelle ist zu besetzen:

International Centre for Higher  
Education Research (INCHER-Kassel)  
an der Universität Kassel  
zum nächstmöglichen Zeitpunkt

**Stellen-Nr.**

**Intern / Kennziffer:**  
**Internet / Kennziffer:**  
**Arbeitsagentur / Kennziffer:**

As part of the University of Kassel's competitive programme to strengthen its research profile, the quality of study programmes, and to support the training of young researchers, INCHER-Kassel successfully applied for support to develop and start a doctoral training programme. This programme is entitled "Changing dynamics of elite production? The role of higher education for career trajectories in different societal fields" (Elitereproduktion im Wandel? Die Bedeutung der Hochschulausbildung für Karriereverläufe in verschiedenen Gesellschaftsbereichen) (ELBHA). In the context of this new doctoral training programme INCHER-Kassel is hiring:

## **5 researchers (EG 13 TV-H)**

Working part-time with half of the regular working hours of a full-time researcher each. These are fixed-term positions for three years (position for academic qualification corresponding to § 65 HHG i. V. m. § 2 Abs. 1 Satz 1 WissZeitVG; with the opportunity to pursue a doctoral degree) with the opportunity to start as soon as possible.

### **Specification:**

- Independent research in the thematic area of the doctoral training programme leading to the preparation of a doctoral degree (exemplary research topics can be found here: [www.uni-kassel.de/go/elbha](http://www.uni-kassel.de/go/elbha))
- Active participation in all seminars and events of the ELBHA-project
- Teaching two semester hours per week

- Collaboration in the development of an externally funded project proposal to continue and consolidate the doctoral training programme.

**Requirements:**

Requirement is an above-average university degree in the social sciences or economics as well as profound competences in empirical research in social science or economics. First experiences in quantitative or qualitative empirical research are desirable. Candidates are expected to be able to cooperate in an interdisciplinary environment and to be able to communicate in English and German. Prior knowledge in the areas of labour market research, higher education research, elite studies, research on social inequalities, or research on public administration as well as experience with relevant software solutions to organize and analyse research data are of advantage.

Applicants are expected to submit as part of their application material a research proposal (approximately 1 page) addressing one of the exemplary research topics or a project of their own choice, which is in line with the thematic focus of the doctoral training programme. The exemplary research topics can be found here: [www.uni-kassel.de/go/elbha](http://www.uni-kassel.de/go/elbha)

For further information please contact Dr. Thomas Kailer (Tel.: (+49) (0) 561 804-2221, E-Mail: [kailer@incher.uni-kassel.de](mailto:kailer@incher.uni-kassel.de)).

Deadline for submission: 15.03.2017

The University of Kassel is an equal opportunity employer and aims at a clear increase of the proportion of women in research and teaching. Qualified women are therefore expressly requested to apply. Under the precondition of equal qualification, disabled persons will be preferred. Applications, which may be in digital form, should be sent to the President of the University of Kassel, 34109 Kassel, Germany or [bewerbungen@uni-kassel.de](mailto:bewerbungen@uni-kassel.de).