

Does university prestige lead to discrimination in the labour market?

Evidence from a labour market field experiment in three countries,

24 February 2022



00:19:07 Zamira Salimgerey: Hello from Kazakhstan! I am Zamira Salimgerey, teacher at the Uni.

00:32:49 Kathryn Abell: In addition to being an MA student, I work in student recruitment. Focussing on rankings and perceived prestige when choosing a university makes little sense to me. A THE webinar yesterday highlighted how international students are now assessing the social and environmental impact of a university, an indication of change, yet "quality" and "good job prospects" are still the top factors at decision stage. This research is highly relevant to me.

00:49:55 Simon Marginson: Your comments and questions please!

00:51:39 Golo Henseke: 1. Do we know the extend of AI in the first stage of the recruitment process? 2. From my understanding, some accounting jobs are regulated profession, ie. certain qualifications are required to offer specific services. Does that matter for the results?

00:52:42 Maria-Ligia Barbosa: Congratulations! Very good research. Would it be possible that your results are associated to some idea of merit?

00:54:51 Monika Jaiswal-Oliver: How does funding the HE impact the choosing the "prestige university"

00:57:23 Marta Kozłowska: A fascinating piece of research - thank you for sharing!

00:57:30 Xiaoshi Li: Were pseudonyms used in the fictitious CVs as control variable in this study? I wonder if you were you able to explore any racial discrimination through names in the labour market.

01:01:41 Sizwe Mkwazazi: An interesting project indeed. Is the study published already? If yes, which journal?

01:06:41 sharon ultsch: Could you give the reference of merit research again please

01:07:22 Kathryn Abell:

<https://www.tandfonline.com/doi/full/10.1080/03075079.2020.1870949?src=>

01:09:05 Simon Marginson: Michael Sandel, The tyranny of merit

01:10:22 Simon Marginson: https://www.amazon.co.uk/Tyranny-Merit-Whats-Become-Common/dp/0141991178/ref=sr_1_1?adgrpid=109393677740&gclid=CjwKCAiA9tyQBhAIEi wA6tdCrL8TzLf3XQtZIU9k-ZDxPKIE8SIWDXjuHfMuPb0UAt3Z3AoYKgcd0hoCXicQAvD_BwE&hvadid=462674548487&hvdev=c&hvlocphy=1006976&hvnetw=g&hvqmt=e&hvrnd=7476388755887943913&hvtargid=kwd-939811017010&hydadcr=10838_1789936&keywords=michael+sandel+the+tyranny+of+merit&qid=1645714443&sr=8-1

01:10:41 Kathryn Abell: Interesting question Xiaoshi

01:11:11 CGHE Webinars: Thank you for joining us today. A recording of this session will be posted on the CGHE site: <https://www.researchcghe.org/events/cghe-seminar/does-university-prestige-lead-to-discrimination-in-the-labour-market-evidence-from-a-labour-market-field-experiment-in-three-countries/>

01:11:13 sharon ultsch: If the emphasis should teach to teaching mission at university , what are the implications of tenure and promotion with respect to current emphasis on research to advance in higher education more than teaching and pedagogy skills?

01:11:21 CGHE Webinars: Our next webinar, Thinking through tianxia: A new/old heuristic for worldwide higher education, will take place next Thursday from 2pm (UK). You can register here: <https://www.researchcghe.org/events/cghe-seminar/thinking-through-tianxia-a-newold-heuristic-for-worldwide-higher-education/>

01:11:41 Trif Victorița: Thank you!

01:12:01 Elizabeth Bowker: Thank you so much. This is very interesting work.

01:12:20 Tessa DeLaquil: Such an interesting piece of research, thank you Georgiana!

01:12:43 Icy Fresno: Very fascinating. Thank you, Georgina!

01:12:50 Kathryn Abell: Excellent research and presentation, thank you so much Georgiana!

01:13:31 Georgiana Mihut: Free pre-print: <https://osf.io/preprints/socarxiv/jx8qv>

01:13:41 Marta Kozłowska: Thank you!

01:14:34 Asuka Ichikawa: Thank you very much for the presentation on an important topic — It was inspiring to learn about the creative methodology!

01:15:12 Georgiana Mihut:
<https://www.tandfonline.com/doi/full/10.1080/03075079.2020.1870949?src=>

01:15:40 Jorge Enrique Delgado: Thank you very much. this is an interesting and important topic concerning university education and employability

01:15:42 André Felipe Martins: Thank you very much for the presentation, Georgiana!

01:15:54 Lori Lee Wallace: Fascinating research, Georgiana. Thank you for hosting, Simon!

01:16:48 mutia Alnimrat: great presentation

01:16:55 Zamira Salimgerey: Thank you, colleagues!

01:16:57 mutia Alnimrat: Thank you

01:17:00 Roy Y. Chan: Thank you, Georgiana!

01:17:31 Silvia Kopecny: Thank you very much for your interesting insights! For Germany, we found that, besides the field of study, regional labour markets matter for the relevance of HEI on the labour market. Maybe this aspect might be interesting in your further work.